



August 8, 2025

Company Name	Sanden Corporation
Name of Representative	Zhu Dan
	Representative Director
	(Securities code: 6444; TSE Standard Market)
Inquiries	Toshiyuki Ota,
	Division General Manager of
	Human Resources Division
	TEL (0270) 32-1321

Notice of Nomination of the Director Candidate and Changes to the Representative Director and President

Mr. Zhu Dan, Representative Director, and President of the company, is scheduled to resign from his positions as Representative Director and Director on October 10, 2025. In addition, he has resigned from his position as President as of today. At the Board of Directors meeting held today, it was resolved to nominate the following director candidate to be submitted to the extraordinary general meeting of shareholders scheduled for October 10, 2025, and to appoint the following individual as President.

1. Changes in the Representative Director, Nomination of the Director Candidate, and Appointment of the President

(1) Reasons for the Change

Due to personnel adjustments within the Hisense Group (Hisense Group Holding Co., Ltd.), the parent company of the company, Mr. Zhu Dan, Representative Director and President of the company, is scheduled to resign from his position as Representative Director. Accordingly, Mr. Xu Zhan has been nominated as a candidate for Director to succeed him.

Since announcing our mid-term management plan "SHIFT 2028" on February 14, 2024, we have been working to transition from a component supplier to a "full solution system supplier." However, to respond to the rapidly changing environment of the automotive industry, we believe that further acceleration of management is necessary.

Mr. Xu Zhan has held various executive positions at Hisense (Shandong) Air Conditioning Company, Qingdao Hisense Telecommunications Company, and Hisense Refrigerator Company. Since November 2022, he has served as our Executive Vice President, driving strategic decision-making swiftly and accurately. With his extensive experience in corporate management, we believe that his knowledge and expertise will contribute to strengthening the functions of the Board of Directors.

(2) Change in Representative Director (Scheduled to take office on October 10, 2025)

	Name	New Position	Current Position
Newly Appointed	Xu Zhan	Representative Director	-
Resignation	Zhu Dan	-	Representative Director

* Mr. Zhu Dan is also scheduled to resign as a Director on October 10, 2025.

< Attached Documents > Representative Director Candidate Profile

(3) Candidate for Director

(To be submitted for approval at the extraordinary shareholders' meeting scheduled for October 10, 2025.)

Name	New Position	Current Position
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Newly Appointed	Xu Zhan	Representative Director	-
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(4) Change in President
(Assumed office on August 8, 2025)

	Name	New Position	Current Position
Newly Appointed	Xu Zhan	President	Executive Vice President

	Name	New Position	Current Position
Resignation	Zhu Dan	-	President

< Attached Documents >

Candidate for Representative Director, Xu Zhan, Career History

Date of Birth	November 14, 1977	
Career	August 2007	Manager, Business Management and Administration Department, Hisense KELON (Guangdong) Air Conditioning Company
	June 2012	General Manager, Shunde Factory, Hisense KELON (Guangdong) Air Conditioning Company
	August 2015	Assistant General Manager, Hisense (Shandong) Air Conditioning Company; Deputy Manager of Purchasing Management Department, Hisense Group Company
	January 2016	Deputy General Manager, Hisense (Shandong) Air Conditioning Company; General Manager of Manufacturing Center; Deputy Manager of Purchasing Management Department, Hisense Group Company
	May 2018	Deputy General Manager, Qingdao Hisense Telecommunications Company; Manager of Purchasing Management Department, Hisense Group Company
	October 2018	General Manager, Qingdao Hisense Telecommunications Company; Vice President, Hisense Electronics Information Group; General Manager of Management Promotion Department, Hisense Group Company.
	October 2021	Vice President, Hisense Refrigerator Company; General Manager of Manufacturing Center
	November 2022	Executive Vice President of Our Company (SCM & Quality, and Japan Business Operations)
Number of Shares Held	—	
Date of Appointment	October 10, 2025	